MODULE / 03 · PROGRAMME

Payroll and workforce budgeting

From payroll calculation to workforce financial planning

Payroll cycle and controls; gross/net pay, taxes and contributions; total employment cost and workforce planning; budget scenarios, actuals comparison, pay equity and transparency.

What you will be able to do

- Build the monthly payroll workflow with control points and documentation.
- Calculate total employment costs and the impact of workforce changes.
- Prepare the annual people budget and management report.

Who this module is for

HR professionals, payroll specialists, finance professionals and business administrators who prepare or review payroll and people budgets.

How we will work

Case-based work and templates adapted to organizational needs. Excel payroll calculator, scenario-based HR budget, variance and gender pay gap analysis, and management report. Power Query and a Power BI / Looker Studio dashboard for reporting.

Module lead: Erisa Dashi

MODULE / 03 · CURRICULUM

Payroll and workforce budgeting

01 Topics and practical work

Payroll cycle and controls; gross/net pay, taxes and contributions; total employment cost and workforce planning; budget scenarios, actuals comparison, pay equity and transparency.

02 Tools and practical outputs

Excel payroll calculator, scenario-based HR budget, variance and gender pay gap analysis, and management report. Power Query and a Power BI / Looker Studio dashboard for reporting.

MODULE / 03 · TOOLS AND PARTICIPATION

Payroll and workforce budgeting

Module practical toolkit

Excel payroll calculator, scenario-based HR budget, variance and gender pay gap analysis, and management report. Power Query and a Power BI / Looker Studio dashboard for reporting.

Investment and registration

Standard	9,900 ALL
Team Pass · 2 people	17,000 ALL
1:1 Executive Session	19,900 ALL
Full People Systems Lab · 6 modules	39,900 ALL

Team Pass: two participants from the same company; total price for both. 1:1 session: individual implementation guidance, by appointment. Full Lab: six modules for one participant.

Online. Around one month for the full programme, with 1–2 modules per week. Dates and times are confirmed with participants.

An application does not process a payment or confirm a place. Registration is confirmed after participation and payment have been confirmed according to ED Consulting instructions.